



**American Federation of  
Government Employees**  
Local 3148  
MCC NY



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## **NO MANDATING ON YOUR DAY OFF!**

October 23, 2008

As agreed to in our last Labor Management Relation Meeting, Lieutenants will not mandate staff on their days off. If you work on evening Watch, you can not be mandated on your Friday. The union has always believed that the Master Agreement Article 18 section H was explicit and precise.

**Section h. Ordinarily, the minimum time off between shifts will be seven and one-half (7½) hours, and the minimum elapsed time off on "days off" will be fifty six (56) hours, except when the employee requests the change.**

Did you know that you are entitled to a union representative?

**Section f. Unit employees, including probationary employees, have the right to a Union representative during any examination by, or prior to submission of any written report to a representative of the Employer in connection with an Investigation if:**

- 1. the employees reasonably believes that the examination may result in disciplinary action against the employee; and**
- 2. the employee requests representation**

**Employees will be notified of their right to a Union representative by the Employer if an official examination authorized and/or initiated by the Warden or higher authority of the Bureau of Prisons could potentially lead to disciplinary action of said employee. This notification will be given prior to examination or submission of any written report by the employee. This is not intended to interfere with the routine questions supervisors ask employees in the normal course of a workday nor the routine memorandums that employees are asked to submit. The failure of the Employer to so inform the employee shall not affect the Employer in taking administrative action against the employee.**